



Announcement of Koh Chang Police Station

Subject : Anti-Bribery Policy

fiscal year 2026

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, paragraph one. It is prohibited for any government official to accept any property or other benefit that can be calculated in monetary terms from anyone. Apart from property or benefits rightfully entitled to by law, rules, or regulations. Issued under the authority of legal provisions, except for the acceptance of property or other benefits in accordance with ethical principles. According to the criteria and number determined by the NACC and the Police Officers Code of Ethics 2021, Section 2(2), be honest and perform duties according to the law. The Royal Thai Police adheres to transparent regulations, refrains from engaging in behavior that suggests abuse of power, and is responsible for human rights. Be prepared to be inspected and held accountable, have a good conscience, be mindful of society, and point 2(4) think about the public interest more than personal interest, have a public spirit, cooperate and work together. And making sacrifices for the common good and creating benefits for society, in line with the national reform plan in the area of prevention and suppression. The revised version of the Anti-Corruption and Malfeasance Act outlines key reform activities, specifically Activity 4: Developing a transparent and conflict-of-interested Thai civil service system. Goal 1: Clause 1.1: All government agencies shall declare themselves as agencies where all government officials shall not accept any gifts or presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts of interest, accepting bribes, gifts, presents, or any other benefits that affect the performance of duties is prohibited. Therefore, guidelines for combating bribery (Anti-Bribery Policy) and refraining from accepting gifts, presents, or other benefits (No Gift Policy) in the performance of official duties have been established, with the following details:

objective

1. To prevent or reduce the likelihood of bribery and conflicts of interest in various forms among police officers at Koh Chang Police Station.
2. To promote awareness among police officers at Koh Chang Police Station to refuse all gifts and presents in the performance of their duties.
3. To build a strong and sustainable culture of integrity and transparency within the civil service system.

4 . To establish measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or other benefits.

5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Koh Chang Police Station, in order to comply with relevant laws and regulations.

6. To support and enhance the implementation of the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the approach to assessing integrity and transparency in government agencies. (Integrity and Transparency Assessment: ITA)

Scope of application

This applies to police officers under the jurisdiction of Koh Chang Police Station.

Definition

"Bribery" refers to property or other benefit given to a person in order to induce them to perform or refrain from performing any act in their official capacity, whether or not such act is lawful. As desired by the bribe payer, this includes accepting gifts, favors, tokens of goodwill, donations, hospitality, and similar benefits when offered, given, or accepted that are deemed acceptable. It is reasonable to conclude that this constitutes a bribe, and includes giving or receiving something after the fact (receiving a gift in the performance of official duties is different from receiving something in accordance with moral principles). This refers to receiving property or other benefits that can be calculated in monetary terms from a person given on special occasions, festivals, or holidays. Therefore, it refers to accepting gifts, presents, or tokens of appreciation This may involve accepting bribes while performing one's duty.)

“Performing duties” means the act or performance of duties by a government official in a position for which they have been appointed or assigned to perform a particular duty. Or to act as a substitute in any particular duty, both generally and specifically, as a police officer as prescribed by law. The authority or duties assigned to the police, or actions taken in accordance with the authority prescribed by law.

“Commander” means a person who has the authority and responsibility to order, supervise, monitor, and inspect police officers under their command.

"Subordinates" refers to all police officers under the jurisdiction of Koh Chang Police Station, excluding their superiors.

Measures for handling policy violations/punitive measures.

1. Failure to comply with this policy may result in disciplinary action, criminal prosecution, or other relevant laws. This includes direct supervisors who ignore the wrongdoing or are aware of it but fail to take appropriate action, with disciplinary penalties up to dismissal from service.

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise and ensure that their subordinates strictly adhere to and follow this policy.

Monitoring measures

1. The Superintendent of Koh Chang Police Station declares his intention to manage the station with honesty, integrity, transparency, and in accordance with the principles of good governance. This declaration will be disseminated to all police officers under his command and to external stakeholders.

2. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, are authorized and responsible for supervising, monitoring, and inspecting subordinate police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, the commander must report it promptly to the Superintendent of Koh Chang Police Station.

3. Koh Chang Police Station will review and revise its operational guidelines to reflect appropriateness or changes in significant factors.

4. The administrative staff of Koh Chang Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Koh Chang Police Station every quarter.

Channels for complaints and reporting information.

1. Koh Chang Police Station

2. By mail, Koh Chang Police Station, No. 250, Moo 2, Koh Chang Subdistrict, Mae Sai District, Chiang Rai Province Postal code 57130.

3. By phone, number 053 675 694.

4. By fax, number 053 675 685.

5. Via email: kohchang57@hotmail.com

6. Website of Koh Chang Police Station: <https://kohchang.chiangrai.police.go.th>

Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality.

1. In considering complaints, a level of confidentiality must be determined and those involved protected in accordance with the Regulations on the Protection of Official Secrets B.E. 2544 (2001). Furthermore, when referring matters to the relevant agency for consideration, the informant and the complainant may experience hardship. For example, initial complaints alleging wrongdoing by government officials should be considered official secrets. Anonymous complaints, however, should only be considered if they provide clear evidence, circumstantial evidence, and identify specific witnesses. When reporting influential figures, the name and address of the informant must be kept confidential. If the name and address of the informant are notified, the relevant authorities must be notified and the informant must be protected as follows: "Commanding officers shall use their discretion to issue orders as appropriate to protect complainants, witnesses, and individuals who provide information in the investigation "Do not allow yourself to be subjected to any harm or injustice that may arise from your complaint, testimony, or information sharing." In cases where the accused is named, both the complainant and the accused must be protected, as the matter has not yet gone through the fact-finding process and it may constitute malicious accusation causing distress and damage. And if the complainant specifies in the complaint that they wish to have their name kept confidential or not disclosed, the agency must not disclose the complainant's name to the respondent agency, as the complainant may suffer harm as a result of the complaint.

When reporting influential figures, the name and address of the informant must be kept confidential. If the name and address of the informant are not concealed, the relevant authorities must be informed and provide protection to the informant as follows: "Commanding officers shall exercise their discretion to issue appropriate orders to protect complainants, witnesses, and individuals providing information to the investigation "Do not allow yourself to be subjected to harm or injustice that may arise from your complaints, testimony, or provision of information" In cases where the accused's name is specified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may constitute malicious accusation causing distress and damage. Furthermore, if the complainant requests that their name be kept confidential or not disclosed in their complaint, the relevant agency must not disclose the complainant's name to the complainant's agency, as the complainant may suffer harm as a result of the complaint."

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. If any actions are necessary, such as separating workplaces to prevent the complainant, witnesses, and accused from meeting, the consent of the complainant and witnesses must be obtained.

3. Requests from victims, complainants, or witnesses, such as requests for a change of workplace or methods for preventing or resolving problems, should be considered by the responsible person or agency as appropriate.
4. Provide protection to complainants against harassment.

Announced on March 1, 2026.

Police colonel

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a series of sharp, horizontal strokes.

(Supakon Phromjaroen)

Superintendent of Koh Chang Police Station